

Senior Engineering Manager

(Remote, North America time zones)

About Weaveworks

Weaveworks was founded in 2014 and is the company behind popular Kubernetes tools like Flux, Scope, Cortex, EKSCTL (the official CLI for Amazon EKS) and the flagship enterprise product Weave Kubernetes Platform (WKP).

Our mission is to help the world's leading organizations adopt Kubernetes and other Cloud Native technologies and working practices. Enterprises use our products and services to build better software and operate it reliably, at scale. Our approach brings together container-based application deployment, Kubernetes, and operations tooling in a model we call GitOps.

The Role

In the trifecta of People, Product, and Process, this role leads in People. We are seeking a Senior Engineering Manager to grow and nurture a team of talented engineers building software in the Kubernetes ecosystem that is used by global enterprises. This engineering leader will be instrumental in developing and supporting an engineering organisation that is well-regarded, diverse, and highly effective.

Weaveworks software engineers work on a range of open source as well as commercial products and we are seeking an engineering manager who is charged up by the challenge of balancing engineering efforts that both serve a community and contribute directly to revenue generation. As a for-profit company that is deeply committed to open source, this engineering manager will find themselves partnering with other leaders within Weaveworks who are dedicated to achieving success in both.

What you'll be doing:

- Managing distributed and remote engineering teams
- Growing a healthy and collaborative global Engineering team by recruiting and hiring multidisciplinary software engineers
- Coaching and mentoring of individuals and teams to help them realise their full potential
- Working collaboratively across the organisation to define, advance, and advocate the principles of Weaveworks engineering standards and practices

- Partnering with Product Management to align engineering priorities and deliver value to our customers and open source community users
- Proactively contribute to strategic planning with senior leadership
- Represent Weaveworks in commercial and open source community contexts
- Work collaboratively with other engineering managers, teams, product management and executive leadership to create a co-ordinated product stack across open source and commercial offerings.

The projects the engineers you would be managing work on or with a range of different projects and products such as [Flux](#) and [friends](#), some incubating projects soon to be open sourced, [EKSCTL](#) and [WKP](#).

We're looking for you if you:

- have ideas and an inquisitive nature
- have intelligence and integrity
- have excellent communication skills
- have a drive to ensure an inclusive and diverse culture
- have Engineering Management experience
- are comfortable in a dynamic, growing organization

It would be a bonus if you:

- had prior experience leading open source projects
- had a breadth of open source engineering practice experiences
- had experience as a software engineer

We welcome candidates with interesting and diverse backgrounds, for example fluency in multiple languages and cultures.

Next steps...

To apply for this position please send your covering email, outlining which role you are applying for in the subject line, along with your CV to [**jobs@weave.works**](mailto:jobs@weave.works)

Weaveworks is committed to diversity in its workforce and is proud to be an equal opportunity employer. Weaveworks considers qualified applicants without regard to race, color, religion, creed, gender, national origin, age, disability, veteran status, marital status, pregnancy, sex, gender expression or identity, sexual orientation, citizenship, or any other legally protected class. Weaveworks is an Affirmative Action and Equal Opportunity Employer.

Black lives matter.